



CAREER FOCUS CANADA

CHAPTER 9



Helene Martucci Lamarre Karen McClughan

DURING AND AFTER THE INTERVIEW

IN THE MIDDLE OF DIFFICULTY LIES OPPORTUNITY.

Albert Einstein



CAREER FOCUS CANADA

CHAPTER 9

- Interview Stages
- Standard Interview Questions
- Behavioural-Based Interview Questions
- Illegal Questions



Helene Martucci Lamarre Karen McClughan



CHAPTER 9



Helene Martucci Lamarre Karen McClughan

- Stages of the Interview
 - Pre-visit
 - Greeting/Small Talk
 - Presentation of Company/Position
 - Resumé Review
 - Questions and Answers
 - Closing



CAREER FOCUS CANADA

CHAPTER 9



Helene Martucci Lamarre Karen McClughan

- Standard Interview Questions
 - Tell me something about yourself.
 - Why should I hire you?
 - What are your strengths/weaknesses?
 - How are you qualified for the position?
 - What are your long-/short-term goals?



CHAPTER 9



Helene Martucci Lamarre Karen McClughan

- Behavioural-Based Interview Questions
 - Describe a time when you had to use your best oral communication skills.
 - Tell me about a difficult problem you faced and how you handled it.
 - Explain a role you filled as a team leader.



Helene Martucci Lamsare Karen McClughan

CAREER FOCUS CANADA

CHAPTER 8

Illegal Questions

- Race or colour
- National or ethnic origin
- Religion
- Age

- Family/marital status
- Sex
- Pardoned conviction
- Disability
- Sexual orientation